Treasury Board Secretariat

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TBS280-2019-97

June 26, 2019

Cathy Taylor
Executive Director
Ontario Nonprofit Network
300 - 2 St. Clair Avenue East
Toronto ON M4T 2T5
By email: cathy@theonn.ca

Dear Ms. Taylor:

Thank you for your letter regarding the Ontario Nonprofit Network's submission for the public sector consultations.

As you know, our government inherited a significant fiscal challenge and we recognize that we have a rare chance to transform public services for the better. When we consulted with Ontario public sector employers and bargaining agents this past spring, we wanted to find a solution that would manage compensation growth in a way that is reasonable and sustainable, while also taking into consideration the need to protect what matters most. This includes strengthening health care and other public services people rely on.

Since being elected over one year ago, our government has always been clear: we must do all that we can do protect front-line services and jobs while ensuring a strong and sustainable situation now and for future generations. And I believe our government is taking the right and necessary steps towards achieving that.

Restoring sustainability to Ontario's finances while protecting critical front-line services will require a disciplined and collaborative approach to managing compensation growth across the provincial public sector.

On June 5, 2019 the government introduced the Protecting a Sustainable Public Sector for Future Generations Act, 2019. The Act, if passed and proclaimed, would enable the government to manage public sector compensation growth in a way that would allow for reasonable wage increases while protecting the province's front-line services. Our plan provides for one per cent increases to salary and overall compensation for unionized and non-unionized employees in the Ontario public sector. Additionally, this approach does not impose a wage freeze, rollback or job cuts.

I encourage you to review the draft measures and continue to provide written feedback on this proposed approach to psconsultations@ontario.ca. We are considering any feedback received over the summer.

Once again, thank you again for writing.

Sincerely,

Peter Bethlenfalvy

President of the Treasury Board