

Defining decent work culture

| Reflection questions | Our organization |
|--|------------------|
| How does your organization define decent work? | |
| Do you have an organizational commitment to decent work that has been named explicitly? Where? | |
| How has the organizational commitment to decent work been shared/ articulated with staff members? How often is it revisited? Is there a connection between reconciliation, equity and anti-racism within your decent work commitment? | |
| Has the organization examined the consequences of not adopting decent work practices? | |
| Assess – Where are the places that decent work implementation can go wrong? (i.e. the organization lacks capacity due to funding, staff turn over, etc) | |
| What are the actions that your organization can take to improve the existing culture? How are you setting goals toward decent work, what are the timelines, and delegation of tasks to people who should carry them out? | |
| What are the challenges to actioning the decent work charter? What are the barriers (e.g. funding) to enacting decent work principles outside of systemic factors? | |